



Brant County Power Inc.
Health & Safety Policy
Issued: January 2005
Replaces: February 2004

HEALTH & SAFETY POLICY

Brant County Power Inc. is committed to the health and safety of our employees, customers and the public in general. It is our goal to design a system that can be operated and maintained safely, by our employees and agents, for the customers we serve. We will inform customers of potential hazards and take proper measures to eliminate hazards. We will strive to promote safety awareness in the community. This company will provide our employees with: (1) a healthy and safe environment in which to work, and (2) suitable training and appropriate tools and equipment to enable them to perform their work in a safe, efficient manner. Each employee is expected to utilize the training, tools and equipment provided to maximize safety and efficiency. In addition, each employee should consider it a personal responsibility to maintain a positive attitude with respect to health and safety matters and to promote/follow safe work practices at all times, in accordance with company policies, the Occupational Health and Safety Act, the Highway Traffic Act, and the Electrical and Utilities Safety Association of Ontario Rules and Regulations. A Safety Committee is established to develop a keen sense of health and safety awareness in each and every employee and thereby prevent personal injury and/or damage to property and equipment. This Committee is established to communicate employee concerns, philosophies and ideologies with regard to our health and safety in the work place and our lives in general. The Committee consists of one management delegate (operations technical adviser), one operations employee delegate and one administrations employee delegate, to meet at least once every ninety days, or sooner if required, to address health and safety related issues. The health and well being of every employee is of primary importance and our ultimate objective is to eliminate injuries and losses both at work and at home. This Corporation and all its employees recognize that only authorized and competent personnel (as specified and defined by the Occupational Health and Safety Act) will perform work on any energized apparatus.




Board Chair



Safety Committee Member



Chief Executive Officer



Safety Committee Member



Safety Committee Member